

Hamilton County LAW LIBRARY NEWS

Professional legal information, services, and education

May 2018

“And The Gold Medal Goes To ... A Winning Strategy For Combatting Opioids In The Workplace & In Your Health Plan” [by Laura Napolitano](#), a member of the Corporate Counsel Group at [Graydon Head and Ritchey](#)

During the Women’s 500-Meter Speed Skating Semifinals, British Olympian Elise Christie crashed out of competition after clipping another skater during the race. While Christie escaped the fall with no broken bones, she sustained injuries that call into question her physical readiness to compete in other events at the PyeongChang 2018 Winter Olympics. Injuries are commonplace in sports, so Christie’s fall, while devastating to her hopes of ascending the Olympic podium, was not altogether unimaginable.

But for many employees throughout the country, the risk of physical injury also “comes with the job.” When injuries do occur, individuals will frequently receive prescription medication to manage pain.

In 1995, the Food and Drug Administration approved OxyContin for prescription use. Since that time, the United States has witnessed a proliferation in the use, and abuse, of opioids. While efforts are being made at the national, state,

and local levels to combat the addiction crisis, coverage for prescription pain medications continues to be an essential part of employee healthcare benefit packages.

Beyond just being a national health crisis, opioid abuse **has had a tremendous impact on the labor force** generally, as well as workplaces around the country. It also can drive up the costs of an employer’s health plan. No company, whether big or small, is immune from the risks and negative consequences of addiction.

Excessive use of these powerful and highly addictive drugs increases the frequency of errors and injury in the workplace. Relatedly, prescription painkillers have been found to increase workers’ compensation costs, increase the length of worker disability, and increase work time lost. Further, opioid prescription abuse has significantly increased the use of emergency room services, hospitalizations and other medical costs.

So, what can employers do to

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Hamilton County Law Library

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Open Monday-Friday 8 - 4

<http://lawlibrary.hamilton-co.org>

Tech Tip: Tech Tip: Getting Started with Google Drive (reprinted)

By Julie Koehne, Assistant Law Librarian, Systems

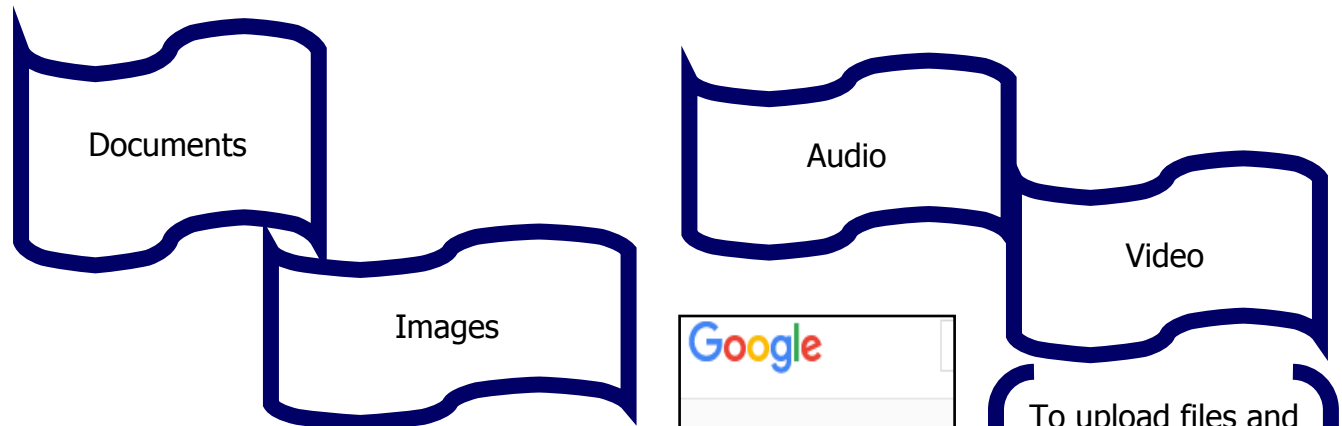
Store your files securely and access them from any device using Google Drive. You can also open and edit your files from any device.

Google provides 15GB of space for free. You may purchase one of their plans for more space.



15 GB FREE!	100 GB \$1.99/month	1 TB \$9.99/month	10 TB \$99.99/month	20 TB \$199.99/month	30 TB \$299.99/month
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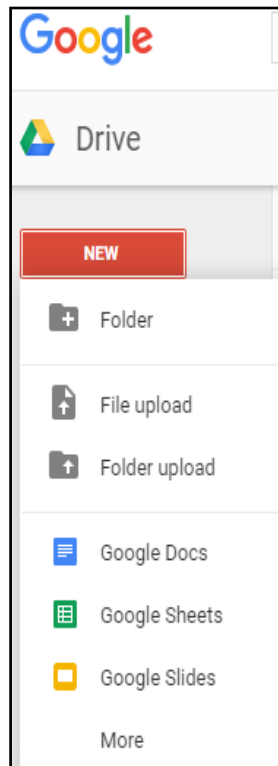
Google Drive allows you the ability to store the following types of files:



There are several ways to use Google Drive. For the most flexibility, get the app for both your computer and mobile device.

On your computer, go to **drive.google.com.**

Open or create a folder.



To upload files and folders, drag them into the Google Drive folder.

Create a Google Doc, Sheet or Slide from scratch.

Upcoming CLEs

Free to subscribers; \$50 for non-subscribers
Registration is required.

To register, call 513.946.5300, email reference@cms.hamilton-co.org, or register via the website <http://lawlibrary.hamiltoncountyohio.gov/classes/calendar/>

May 2, 2018

Joinder and Interpleader by Attorney Paul Croushore

September 28, 2018

Cutting Edge Nevada Wills. Are They or Any Electronic Wills Enforceable in Ohio? by Attorney John Cobey

CLE 2018 Speaker and Topic Ideas

Do you enjoy the diverse range of CLE topics offered by the Hamilton County Law Library? We are always looking for speakers to add interesting content to our schedule!

If you'd like to participate as a speaker or have a suggestion for someone who might enjoy the opportunity, please get in touch with reference librarian and CLE coordinator [Amy Kurlansky](#) with your recommendations.

As a bonus, you may be eligible to obtain even more Ohio CLE credit as a speaker than an attendee! Feel free to ask Amy for details.

National Library Week (In Review)

April 8-14 was National Library Week, a time to celebrate libraries of all types, sponsored by the American Library Association. This year's theme was "Libraries Lead," emphasizing how libraries can be leaders in the community and help patrons to discover their passions and achieve their goals.

The Hamilton County Law Library was proud to participate in the event and is always happy to help you achieve your goals, whether they include saving money on legal research, saving travel time by connecting with clients via our video conferencing services or fulfilling your CLE requirements. Or all of the above!

If you missed any of our activities, from daily librarian profiles to the Supeep Court, please feel free to check out the highlights on our [blog](#) and social media accounts via [Twitter](#) and [Facebook](#).



curb the effects of addiction on their businesses, and ensure that employees are receiving the support they need to combat this disease?

1. Check with Your Insurance Provider. Reach out to your health insurance company or pharmacy benefit manager to determine what steps they are taking to address this crisis (e.g., monitoring prescribing habits).

2. Adopt a Clear, Written Policy. Work with legal counsel and the human resources department to ensure that the company’s Drug-Free Workplace Policy reflects all federal and state-specific guidelines.

3. Educate Employees. Encourage employees to discuss the effects of opioid painkillers with their prescribing physician, and understand the risks associated with prescription medications.

4. Train Supervisors and Managers. Educate supervisors and managers on the potential signs of impairment. Leadership teams should also be well-versed in the company’s Drug-Free Workplace Policy, and the process and scope of drug testing.

5. Provide Employee Assistance Programs. Employer-sponsored treatment can be a cost effective solution to addiction in the workplace. Support confidential access to treatment, and ensure that employees are informed of every available resource.

6. Implement Drug Testing Protocols. Drug testing programs can dramatically decrease the incidence of injury and errors in the workplace. When developing a drug testing program, use a lab certified by the U.S. Department of Health and Human Services. Additionally, adopt a testing format that protects the privacy and dignity of each employee.

Employers can play a vital role in combatting the opioid epidemic. By educating employees on the risks of prescription medication, training managers to identify potential signs of impairment, and providing support programs and resources to those affected by addiction, employers can foster a healthy and safe workplace environment poised for success.

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Overdrive eBooks

Don’t forget – as part of your Law Library subscription you have access to an expanded collection of ebook materials! Formerly called the “Lexis Digital Library” because we only included Lexis titles in ebook format, in the fall we rolled out “OverDrive eBooks,” which includes both the Lexis content you have seen before and a collection of titles from West Academic.

No e-reader required! You can simply check out materials to your computer if you wish and you may borrow up to five items at a time for a one-week period each. Just click the link from our [databases](#) page and log in using your Law Library username and password. Don’t know your username and password, or need help navigating the site? Feel free to call reference at 513-946-5300 or email at reference@cms.hamilton-co.org and we’ll be happy to help!

Law Day 2018

Law Day is held on May 1st every year to celebrate the role of law in our society and to cultivate a deeper understanding of the legal profession. The 2018 Law Day theme is Separation of Powers: Framework for Freedom. From the [American Bar Association](#):

"The U.S. Constitution sets out a system of government with distinct and independent branches—Congress, the Presidency, and a Supreme Court. It also defines legislative, executive, and judicial powers and outlines how they interact. These three separate branches share power, and each branch serves as a check on the power of the others.

'Ambition must be made to counteract ambition,' James Madison explained in Federalist 51. Why? Madison believed that the Constitution's principles of separation of powers and checks and balances preserve political liberty. They provide a framework for freedom.

Yet, this framework is not self-executing. We the people must continually act to ensure that our constitutional democracy endures, preserving our liberties and advancing our rights.

The Law Day 2018 theme enables us to reflect on the separation of powers as fundamental to our constitutional purpose and to consider how our governmental system is working for ourselves and our posterity."



The Hamilton County Law Library is happy to be your resource for accessing the law and legal information. For more information about Law Day, including dialogues to engage your colleagues and community, visit the [ABA website](#).

Lockers available

Tired of lugging certain files from your office to the courthouse? Have a favorite coffee mug that you'd like to use on your daily visits to our subscriber lounge? The Law Library offers the use of lockers for our subscribers who wish to store items here, for a small fee. We'll provide a lock for you. Several of you have already taken advantage of this add-on benefit, but we do have a limited number of lockers still available. If you're interested, contact reference at reference@cms.hamilton-co.org to fill out the agreement.

Subscriber Benefits

All subscribers have access to the following valuable resources and services:

Circulation privileges to borrow from over 40,000 print volumes for up to six weeks at a time

Access to extensive legal information databases from the Law Library, including Westlaw, IntelliConnect, Overdrive e-books, HeinOnline, and Loislaw treatises

Wireless network throughout the Law Library

Polycom videoconferencing

Five meeting rooms with speaker phones

Professional reference service by our law librarians, available via e-mail, telephone, and in person

Free document delivery by fax or e-mail of print and electronic materials

CLE seminars throughout the year, on legal research and substantive topics

Subscribers' lounge, magazines, daily newspapers, and coffee

Bi-weekly news alerts by practice area

Discounted rates for photocopying

In addition, solos and attorneys whose firm has a subscription have 24 hour remote access to Fastcase.com case law, Aspen/LOISLaw treatises, HeinOnline (for under 50 attorney firms), EBSCOhost, and IntelliConnect Law, Business, Tax, and Accounting

You and the Legal System: Landlord and Tenants Rights and Responsibilities

Join us as attorney Jon Sinclair discusses landlord and tenant rights and responsibilities, on Friday, May 18, 2018 from Noon-1 pm. To register, call 513.946.5300. or register via our website at

lawlibrary.hamiltoncountyohio.gov

We will go in-depth on how tenants can get landlords to fix problems with their apartments, escrow their rent with the court clerk and challenge landlords in eviction court.

This program is free and open to the public and will be recorded and made available on the Law Library's Youtube page.

Please note that this is not a CLE event; it is intended for the general public. However, attorneys are welcome to attend and may want to pass along the program announcement to clients, staff, and community organizations. If you would like more information, please contact Vanessa Seeger.

You and the Legal System is brought to you as a public service by the Hamilton County Law Library, in conjunction with the Cincinnati Bar Association's Lawyer Referral Service.

Please save the date for our next event in the You and the Legal System, on Friday, June 15th, when Attorney Mark Napier will discuss Big Rig Accidents.

Entertainment Law Resources

Law Library subscribers have access to a variety of resources on Entertainment Law, including those listed below.

If you have questions about these resources, contact the reference staff at reference@cms.hamilton-co.org or 513.946.5300

14th annual institute on intellectual property law
KF2979.A2 I576 2008

The Entertainment and sports lawyer : publication of the Forum Committee on the Entertainment and Sports Industries. K5 .N80

Film and TV production : tax accounting considerations and federal incentives KF6289.A1 T35 no. 599-2nd

The law of public entertainments : theatres, music, and dancing, stage plays, cinematographs, copyright, Sunday performances, children, theatrical cases, and specimen contracts KD3720 .S47 2003

Law of professional and amateur sports
KF3989 .L38

Cardozo arts & entertainment law journal.
Benjamin N. Cardozo School of Law,
K3 .A687

ABA law library collection periodicals.
K36 .A23i

Entertainment, publishing, and the arts;

agreements and the law: books, magazines, newspapers, plays, motion pictures, radio and television, music, phonograph records, art work, photographs, advertising and publicity, and commercial exploitation.
KF2991.5 .L55

ONLINE RESOURCES

*Remote access is available to subscribers who are solos or firm attorneys whose entire firm has a subscription to the Law Library.

EBSCO

Patenting art & entertainment: new strategies for protecting creative ideas

Hein online

Cardozo arts & entertainment law journal

Journal of international media & entertainment law.

Overdrive

Entertainment industry contracts : negotiating and drafting guide

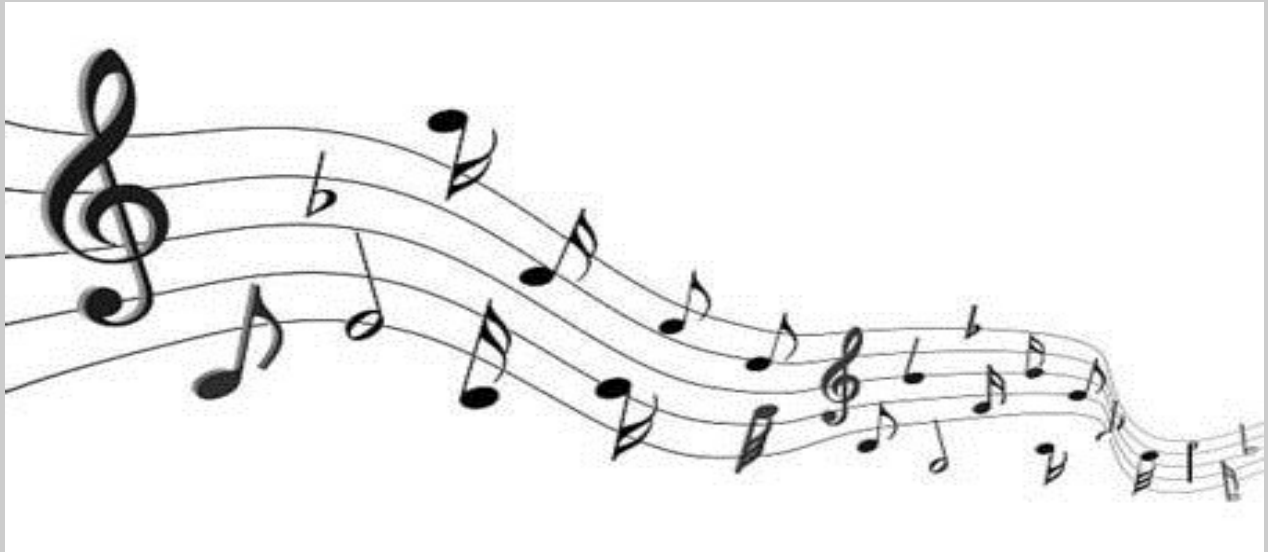
Westlaw

Lindey on entertainment, publishing and the arts : agreements and the law
(available only in the library)

Upcoming Events:

May 2: Joinder and Interpleader CLE

May 12: You and the Legal System: Landlord-Tenant Rights & Responsibilities



May 2018 Law Library Newsletter

- Tech Tip: Getting Started with Google Drive
- You and the Legal System: Landlord/Tenant Rights & Responsibilities
- Upcoming CLEs
- Entertainment Law Resources

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ADDRESS CORRECTION REQUESTED

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